Job Title: Research Associate	**Present Grade:** 6

Department/College: Management Science/Organisation, Work and Technology

Directly responsible to: Professor James Faulconbridge and Professor Martin Spring
Supervisory responsibility for: N/A

Other contacts:
Internal: Other academic staff and research associates; members of the Centre for Productivity & Efficiency and Centre for Technological Futures; professional service staff across the university.

External: Other members of the project team - Professor Tim Vorley, University of Sheffield Management School; Professor Lucy Kimbell University of the Arts London, Professor Bruce Tether, The University of Manchester Alliance Manchester Business School; Dr Nikolaos Aletras University of Sheffield Information School; Dr Chay Brooks University of Sheffield Management School; Dr Cristian-Andrei Gherhes, University of Sheffield Management School; Mr Richard Chaplin, Managing Partners' Forum; Mr Gerrit Drenth, Normann Partners AB; Research participants; relevant industry and policy stakeholders; suppliers e.g. catering/venue providers; academics at other universities.

Major Duties:
This project concerns the adoption of Artificial Intelligence (AI) in Law and Accounting firms, specifically in medium-sized firms in these sectors. The project will be conducted in conjunction with the Managing Partners Forum. The focus of the project is on the institutional, organizational and managerial issues associated with the adoption of AI, and seeks to explore these through collaborative design, rooted in 'Design Thinking'. The disciplines represented in the team of investigators include design, entrepreneurship, innovation studies, operations management, organization studies as well as some technical aspects of AI.

Specific duties associated with the post will include:
1. Contributing to the theoretical development of the project.
2. Identifying an appropriate research design. This will involve identifying appropriate research participants, and identifying suitable secondary datasets.
3. Collecting data. This will include accessing secondary data sources, securing access for interviews and focus groups, conducting interviews and focus groups and participating in workshops with industry participants..
4. The analysis of primary and secondary data using, as appropriate, computer software (e.g. NVIVO).
5. Contributing to the development and maintenance of relationships with relevant members of the accounting and law professions and associated stakeholders.
6. Disseminating findings from the research to relevant non-academic audiences through reports and other mechanisms identified as appropriate as the project progresses.
7. Contributing to the writing of journal articles and book chapters, and organising and overseeing academic workshops.
8. Writing of mid-project and end-of-project reports.
9. Participating in national and international conferences and workshops to present the results of the project to academic, policy and practice audiences and to learn about current advances in the field.
10. The completion any other project relevant work commensurate with this position.

Please contact James Faulconbridge (j.faulconbridge@lancaster.ac.uk) and Martin Spring (m.spring@lancaster.ac.uk) for more information about the project design.